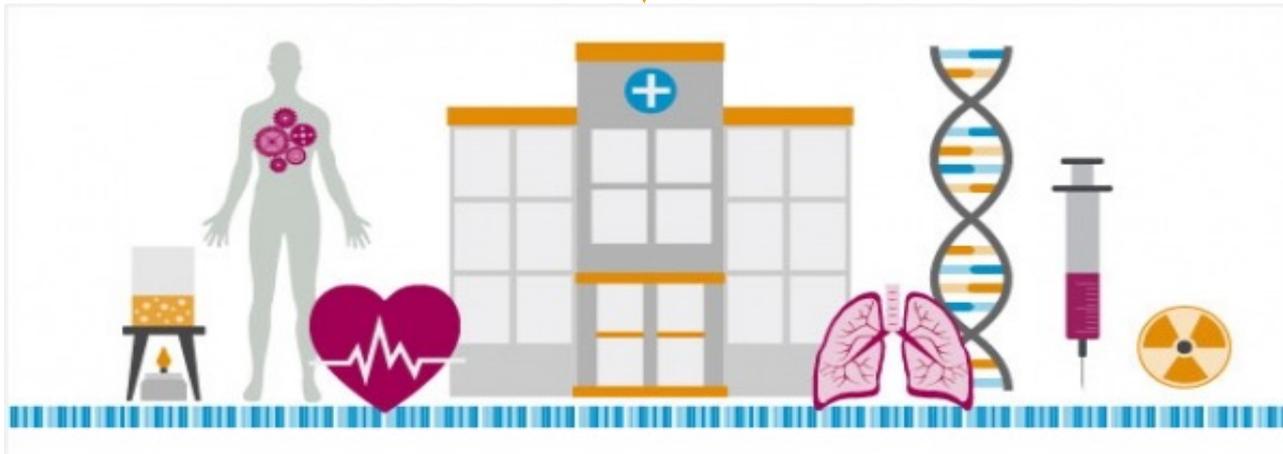


Enhanced Clinical Practice Education in Audiology

Dr Ruth Vickerstaff, HEE London

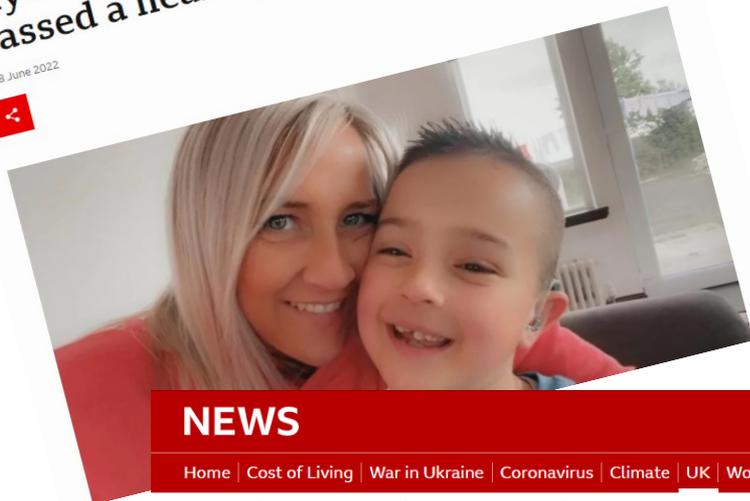


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My son is profoundly deaf - but still passed a hearing test

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NHS Lothian criticised over late diagnosis of deaf children

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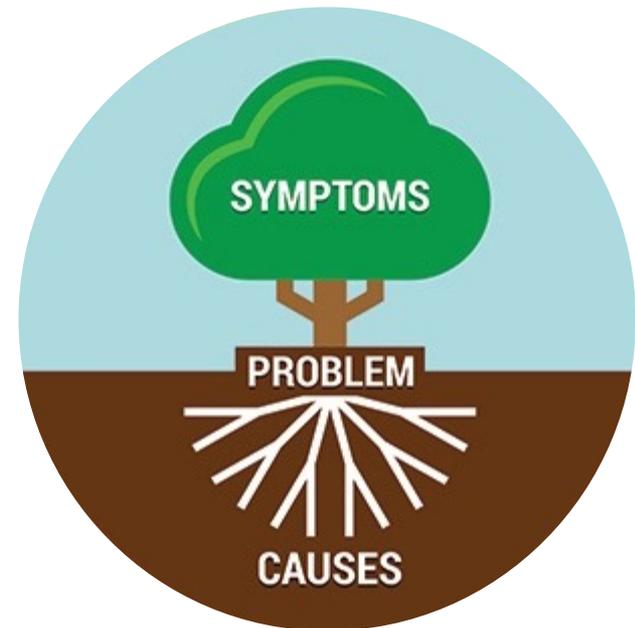
Parents sue over failures in child hearing service at NHS Lothian

© 2 March 2022



Root Cause Analysis

- Poor professional paediatric leadership within organisations
- **Poor paediatric scientific knowledge**
- Lack of routine and robust quality assurance processes



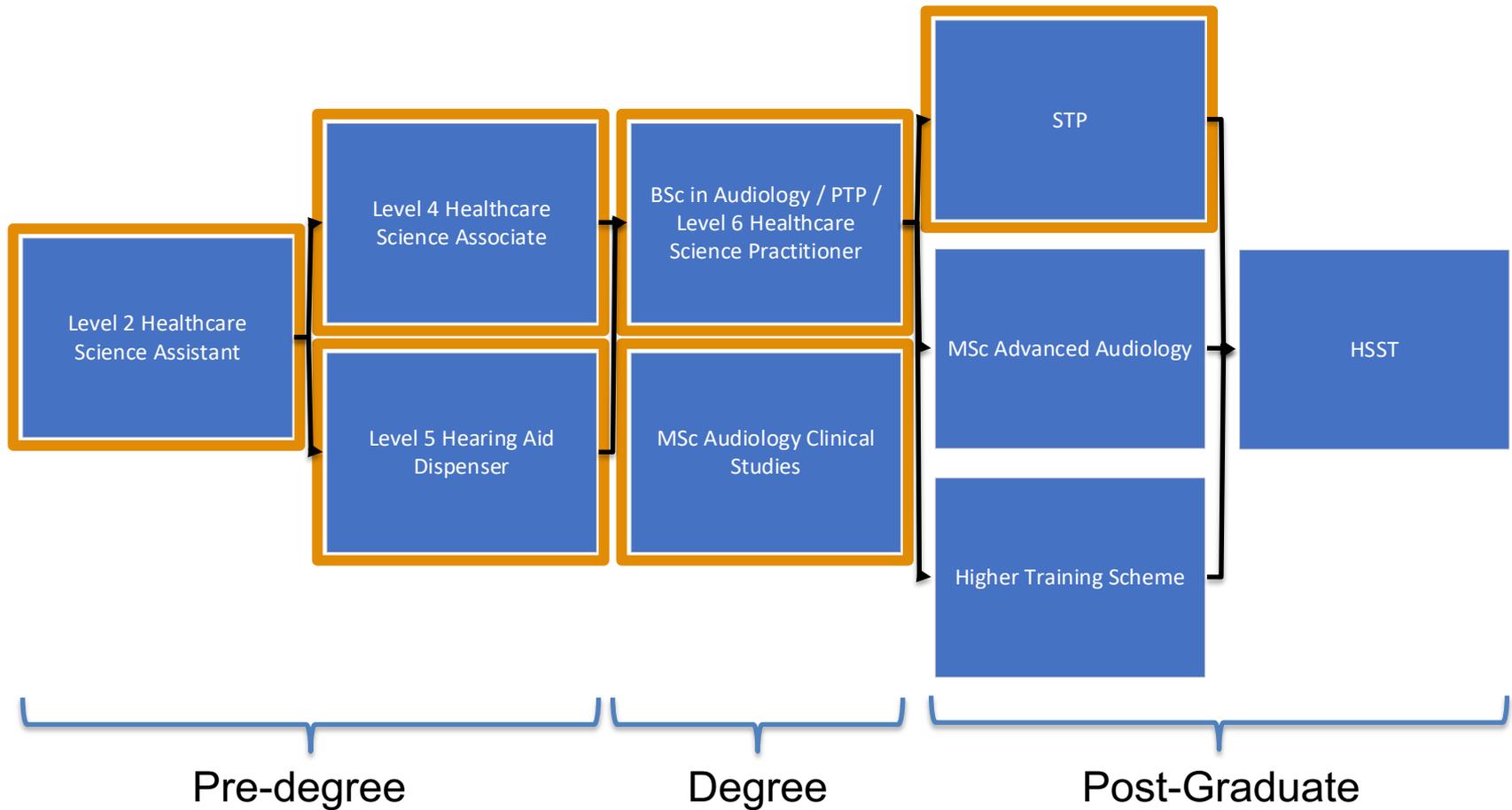
Training

- Poor in-house training
- Lack of external competency assessment
- Lack of professional self-assessment and peer to peer review



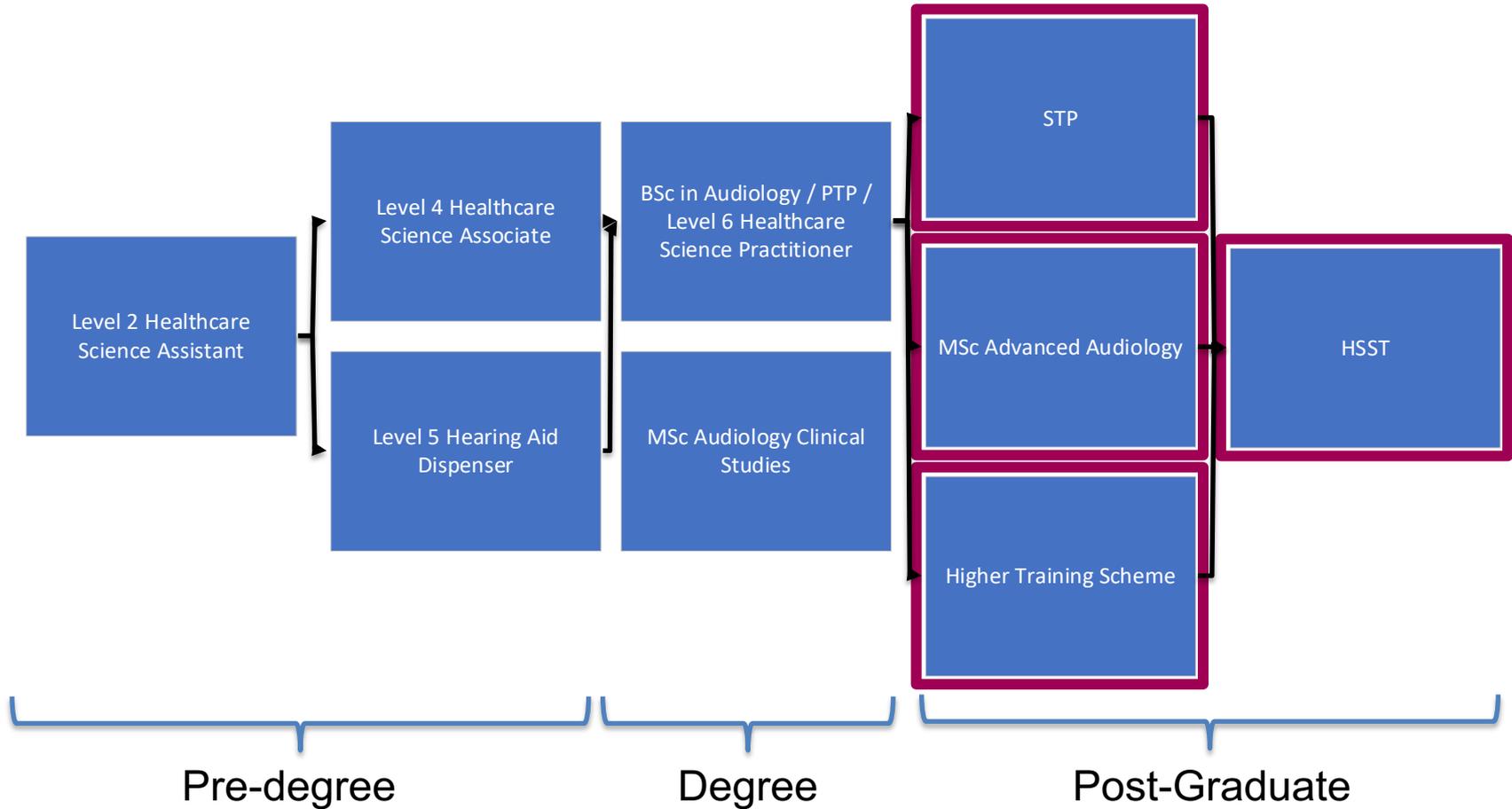
Training Routes

 Direct Entry route



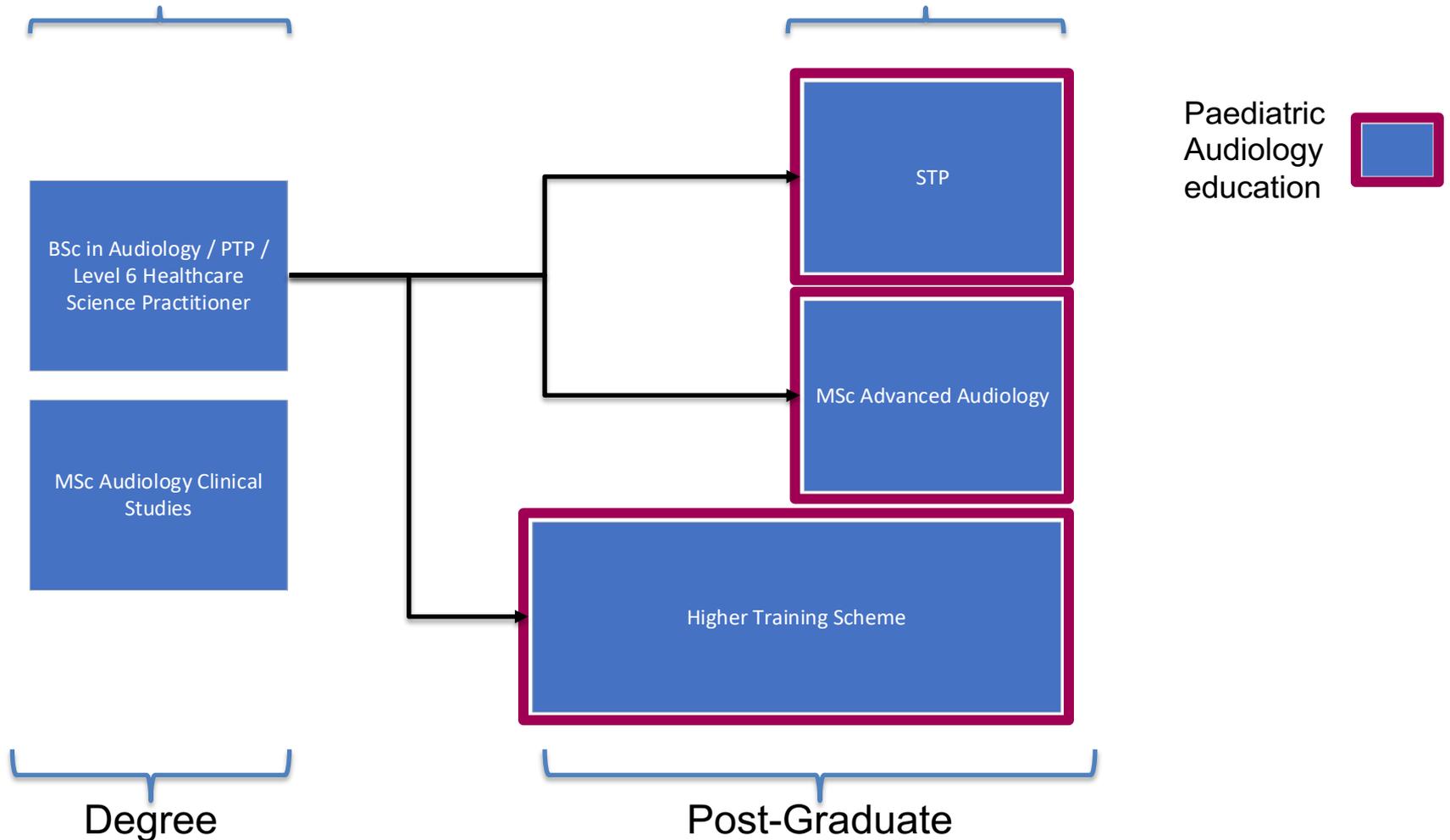
Training Routes

 Paediatric Audiology education



B5 on completion

B7 on completion



What is the HTS?

- Modular, in-service professional development scheme.
- Designed to fulfil the needs of specialist and advanced practitioners at B6 and B7 level
- Run by the professional body BAA
- Comprises:
 - Education modules delivered by HEIs
 - Work-based supervision and portfolio of evidence
 - Face to face clinical exam

Enhanced Clinical Practitioner

- 18 months duration
- Level 6 apprenticeship but can do M-level modules.
- Portfolio of evidence and service improvement project.
- Can include F2F examination of clinical episodes as part of the assessment.



Costs and Options

| Costs / Training Burden | In House Training | HTS | ECP |
|-------------------------|-----------------------|--|-----------------------|
| Registration | N/A | £75 | £0* |
| Academic Units | N/A | £2,500 - £6000 | £0* |
| Assessment | N/A | £448 | £0* |
| TOTAL | Training burden alone | £3023 – 6523** Plus training burden | Training burden alone |

How could it be used?

- Early professionals looking to specialise.
- Moving from one area of Audiology to another.
- All B6 staff – potential to improve retention in NHS.



Progress

- ✓ Engaged with stakeholders
- ✓ Presented to UK Heads of Service and scoped demand: lots of interest with predictions of demand for 170 learners per year
- ✓ Meetings are need to develop relevant programmes for delivery
- ✓ Mapping course to Knowledge, Skills and Behaviours of apprenticeship standard
- Next step: confirm with stakeholders that offering meets workforce demands

Potential Benefits

- Increased staff training provides clear pathway for development and may aid in staff retention.
- Staff are equipped with the underpinning scientific knowledge.
- Staff have external assessment of their knowledge, skills and behaviours
- Leads to improved outcomes for patients